

Editorial

HRD Journal is an international journal focusing on theory development to publish the articles both academic and research articles in the fields of human resource development and related disciplines in social sciences for the empowerment of academicians, researchers, and readers of the communities in the world.

In this issue, we have 9 research articles in the scope of Dictionary Applications on Smartphones as a Tool to Enhance English Vocabulary Learning Skills, Intercultural Competence, Fostering Learner Autonomy in an English Classroom, Problems of Policy Implementation at Thai Border Schools in the ASEAN Community Context, Motivation Theory to Build Team Dynamics, Lean Manufacturing, Workplace Flexibility as an Engagement Strategy, Career Development, and Coaching.

We are very welcome and hoped that we can get articles with different perspectives and contexts.

Editor in Chief



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